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## SPECIAL BULLETIN

OFFICE OF TRAINING

25X1

2 October 1969

To: All Training Officers of the Agency

## ADVANCED INTELLIGENCE SEMINAR (No. 1-70)

The Advanced Intelligence Seminar is a continuation and development of the former Intelligence Review Course, which it supersedes, and is intended for experienced personnel from all parts of the Agency. It has been structured as a middle-and-senior level course relevant to the current needs and thinking of such personnel. Major emphasis will be given to dynamic aspects of both international and domestic developments influencing CIA's role and future. The course will continue, however, to provide a review of current and projected developments within the Agency and the Intelligence Community generally.

To the extent possible, the course will be conducted in the atmosphere of a seminar to provide an opportunity for experienced personnel from each Directorate to appreciate the viewpoints and problems of their peers.

DATES Monday, 3 November - Friday,  
14 November 1969

TIME 0900 - 1630 hours

PLACE Room 801, 1000 North Glebe Road

FOR Agency officers at the middle and  
senior levels from all the Direc-  
torates and from the Office of the  
Director.

SPEAKERS Academic and governmental experts on  
major problems; senior officials and  
substantive experts of the Agency

(Over, please)

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PREREQUISITE Minimum grade of GS-12. Five years experience in the Agency. (No more than three applicants accepted from any one Office or CS Division.) These prerequisites may be waived under special circumstances.

REGISTRATION Limited to 35. Form 73 to be sent to OTR/ISS/AIR, Room 832, 1000 North Glebe Road, no later than 23 October 1969.

INFORMATION Course: [redacted]  
Intelligence School Faculty,  
extension [redacted]

25X1

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Registration: OTR/ISS/AIR, extension

[redacted]

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Degree to which  
Agency's Effective-  
ness Adversely  
Affected

Item #9 - Intergroup conflict from compartmentation

	Total	C.S.	Intell.	Support
No Problem (1, 2)	34%	37%	48%	12%
Minor to Moderate (3, 4)	49%	54%		49%
Major to Very Major (5, 6)	17%	9%	43%	39%

Item #11 - Adequacy of career planning

	Total	C.S.	Intell.	Support
No Problem (1, 2)	22%	18%	36%	8%
Minor to Moderate (3, 4)	54%	59%	37%	61%
Major to Very Major (5, 6)	24%	23%	27%	31%

Item #15 - Fitness Report Practices - not enough leveling

	Total	C.S.	Intell.	Support
No Problem (1, 2)	11%	9%	12%	16%
Minor to Moderate (3, 4)	65%	75%	64%	59%
Major to Very Major (5, 6)	24%	16%	24%	35%

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Degree to which Agency's Effectiveness Adversely Affected

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Item #17 - Openness, leveling and trust				
	Total	C.S.	Intell.	Suppor
No Problem (1, 2)	21%	28%	27%	8%
Minor to Moderate (3, 4)	61%	58%	58%	65%
Major to Very Major (5, 6)	18%	14%	15%	27%

S-E-C-R-E-T

SPECIAL BULLETIN

Office of Training

25X1

Date 26 September 1969

To: All Training Officers of the Agency

ADVANCED INTELLIGENCE SEMINAR (No. 1-70)

The Advanced Intelligence Seminar is a continuation and development of the former Intelligence Review Course, which it supersedes, and is intended for experienced personnel from all parts of the Agency. It has been structured as a middle-and-senior level course relevant to the current needs and thinking of such personnel. Major emphasis will be given to dynamic aspects of both international and domestic developments influencing CIA's role and future. The course will continue, however, to provide a review of current and projected developments within the Agency and the Intelligence Community generally.

To the extent possible, the course will be conducted in the atmosphere of a seminar to provide an opportunity for experienced personnel from each directorate to appreciate the viewpoints and problems of their peers.

DATES            Monday, 3 November -- Friday, 14 November 1969  
TIME            0900-1630 hours  
PLACE           Room 801, 1000 North Glebe Road

S-E-C-R-E-T

S-E-C-R-E-T  
-2-

FOR Agency officers at the middle and senior levels from all the Directorates and from the Office of the Director.

SPEAKERS Academic and governmental experts on major problems; senior officials and substantive experts of the Agency.

PREREQUISITE Minimum grade of GS-12. Five years experience in the Agency. (No more than three applicants accepted from any one Office or CS Division.) These prerequisites may be waived under special circumstances.

REGISTRATION Limited to 35. Form 73 to be sent to OTR/ISS/AIR Room 832 Glebe no later than 23 October 1969.

INFORMATION Course:  Intelligence School 25X1  
Faculty, extension  25X1  
Registration: AIR/ISS, extension  25X1

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1 OCT 1969  
DD / S REGISTRY  
FILE Training 3

**MEMORANDUM FOR: Director of Training**

**SUBJECT : Establishment of Advanced Intelligence Seminar**

1. I briefed the Executive Committee this morning on the Advanced Intelligence Seminar. I emphasized its seminar aspects as opposed to the lecture form and outlined the broader aspects of the substance of the course. Ed Proctor, representing the DD/I, was present and affirmed that it would replace the Intelligence Review Course. All present were interested and no issue was raised.

2. Please proceed with the sending of your memorandum to the Deputies.

SIGNED R. L. Bannerman

**R. L. Bannerman**  
**Deputy Director**  
**for Support**

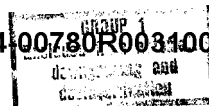
DD/S:RLB:es (1 Oct 69)

Distribution:

Orig & 1 - Adse - BY HAND

✓ DD/S Subject w/background (DD/S 69-4409)  
1 - DD/S Chrono

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## ROUTING AND RECORD SHEET

SUBJECT: (Optional)

Establishment of Advanced Intelligence Seminar

FROM:

Director of Training  
819  
1000 Glebe

EXTENSION

NO.

DTR-3965

DATE

26 SEP 1969

25X1

TO: (Officer designation, room number, and building)

DATE

RECEIVED

FORWARDED

OFFICER'S  
INITIALS

COMMENTS (Number each comment to show from whom to whom. Draw a line across column after each comment.)

1. Deputy Director for  
Support

2. 7-D-26, Hqts.

3.

4.

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15.



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DTR-3965

69-4409

24 SEP 1969

MEMORANDUM FOR: Deputy Director for Support

SUBJECT : Establishment of Advanced Intelligence Seminar

1. After much consideration of the problem of across-the-board higher level courses and their inter-relationships, we are ready to launch a new middle-and-senior-level course which will supersede the Intelligence Review and also meet some of the objectives of upper level courses offered for personnel of single directorates. The new two-week course will be titled the Advanced Intelligence Seminar. Its first running will be scheduled 3 - 14 November at 1000 Glebe in place of the previously scheduled Intelligence Review, and other runnings are contemplated at the rate of two or three annually. An OTR Special Bulletin is being prepared to announce the course to Agency Training Officers.

2. Although the Advanced Intelligence Seminar will emphasize major international and domestic trends affecting intelligence, it will also continue its predecessor's review of current and projected developments within the Agency and the Intelligence Community. To the extent possible, the new course will be conducted as a seminar, to encourage student participation and to promote dialogue with invited speakers, among whom will be academic and government people as well as senior Agency officials and substantive experts. Student participation will also be sought through brief individual presentations to the class concerning major duties, responsibilities, and problems, and through the discussion sessions which are scheduled following most of the formal presentations. As the attached draft schedule indicates, the number of formal presentations in the Advanced Intelligence Seminar is sharply reduced from normal level for the old Intelligence Review schedule.

3. We are limiting the total enrollment to 35 and, in order to assemble a broadly representative Agency group, the number of students from any one Office or CS Division to three. Administrative details for Training Officers will follow in the Special Bulletin and other material.

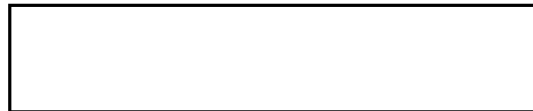
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4. Please consider this a personal invitation for your own appearance in the course at a date and time which, your schedule permitting, will coincide as nearly as possible with the pattern of the attached draft schedule. The Director of Central Intelligence has been made aware informally that his usually scheduled appearance on the final day of the Intelligence Review may be in the context of an Advanced Intelligence Seminar, and has tentatively agreed to meet the class in the USIB Conference Room on the morning of 14 November.

5. With your approval, I shall send copies of the attached memorandum announcing the plans for this course to each of the other Deputy Directors.



HUGH T. CUNNINGHAM  
Director of Training

25X1

Atts

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ADVANCED INTELLIGENCE SEMINAR

COURSE OBJECTIVES

To provide an opportunity for experienced Agency personnel to become currently aware of:

1. major international trends affecting intelligence;
2. changes in -- and problems facing -- the intelligence community;
3. recent and projected developments within CIA to meet current and future Agency responsibilities;
4. major problems of collection, production, coordination and support of intelligence.

To provide an opportunity through discussions and seminars for experienced personnel from each directorate to appreciate the viewpoints and problems of their peers from the other major Agency components.

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DRAFT - 24 September 1969

ADVANCED INTELLIGENCE SEMINAR  
(3 - 14 November 1969)

FIRST WEEK

GEOPOLITICAL REALITIES

Monday, 3 November

AM           Registration  
  
              Student Introductions  
  
              THE WORLD: Overview and Prospects  
  
PM           USSR: Overview and Prospects  
  
              Presentation and Discussion

Tuesday, 4 November

AM           CHINA: Overview and Prospects  
  
              Presentation and Discussion  
  
PM           The National Estimate:  
              Sino-Soviet Problems

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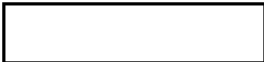
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Wednesday, 5 November

AM ARMS LIMITATION: Dream or Possibility

 25X1

Presentation and Discussion

Intelligence on Advanced Weapons

Panel: FMSAC Rep  
OSI Rep  
OSR Rep

PM The DDS&T View

Duckett

INTELLIGENCE SOURCES

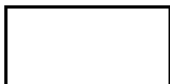
Sigint

 25X1

Presentation and Discussion

Thursday, 6 November

AM Clandestine Agents

 25X1

Discussion

The DDP's View

Karamessines

PM Imagery Exploitation

Lundahl  
Stoertz

PRODUCTION PROBLEMS

Friday, 7 November

AM A Philosophy of Current Intelligence

Godfrey

Presentation and Discussion

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The Requirements Problem

Cunningham

Presentation and Discussion

The DDI's View

Proctor

Presentation and Discussion

CONGRESSIONAL VIEW

PM

Congress and CIA

Senator Jackson (?)  
(John Maury,  
presiding)

SECOND WEEK

Monday, 10 November

AM

Student Presentations

ALLOCATION OF RESOURCES

The Agency's Resources

Col. White

The Community: Programs Evaluation

Parrott

Presentation and SEMINARS

PM

Problems at the DCI Level  
(The Agency and the Press,  
Universities, etc.)



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Presentation and Discussion

SEMINARS

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Tuesday, 11 November

HOLIDAY

Wednesday, 12 November

AM Student Presentations

SUPPORT

The DDS's View

Bannerman

PM Personnel as a Resource

Wattles

Presentation and Discussion

The Generation Gap and Its  
Implications for CIA

Panel of  
Recent CT's

Discussion

Thursday, 13 November

FOREIGN POLICY MAKING

AM Formulation and Coordination:  
White House

Osgood  
(White House Staff)

Formulation and Coordination:  
State

Crimmins  
(State Dept.)

Presentation and Discussion

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DEVELOPING COUNTRIES

PM            Problem of Developing Countries            Wood (AID)  
              Presentation and Discussion

Friday, 14 November            (Headquarters, USIB Conference Room)

AM            VIETNAM: Whither?

1030-1130     DIALOGUE WITH THE DIRECTOR

Helms

25X1

LUNCHEON - EXECUTIVE DINING ROOM

PM            Final Seminar/Critique

OTR Staff

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MEMORANDUM FOR: Deputy Director for Intelligence  
Deputy Director for Science and Technology  
Deputy Director for Plans

SUBJECT : Establishment of Advanced Intelligence  
Seminar

1. The Office of Training has established a two-week course for middle-and-senior-level personnel from all directorates which will be titled the Advanced Intelligence Seminar. It will supersede the Intelligence Review and it will also meet some of the objectives of upper-level courses offered for personnel of individual directorates. The first running will be 3 - 14 November 1969, at 1000 Glebe Road. A special Bulletin is being prepared to inform your Training Officers of administrative and other details.

2. The Advanced Intelligence Seminar will give much emphasis to major international and domestic trends affecting intelligence, particularly this Agency, and will also continue the Intelligence Review function of alerting students to current and projected developments within the Agency and the Intelligence Community. Another major objective is to encourage maximum individual student participation through seminars and through dialogue with invited speakers, among whom will be academic and government people as well as senior Agency officials and substantive experts.

3. In order to increase the seminar atmosphere, we are limiting the total enrollment to 35 and, in order to assemble a broadly representative Agency group, we are limiting enrollment to three students from any one Office or CS Division.

4. Please consider this a personal invitation for your own appearance in the course at a date and time which, your schedule permitting, will coincide as nearly as possible

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-2-

with the pattern of the attached draft schedule. The course chairman, Dr. [REDACTED], will soon be in touch with your office to work out scheduling arrangements convenient to you.

HUGH T. CUNNINGHAM  
Director of Training

Att

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# SPECIAL BULLETIN

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O F F I C E O F T R A I N I N G

29 October 1968

To: All Training Officers of the Agency

## INTELLIGENCE REVIEW COURSE (No. 69-1)

The Intelligence Review Course provides a review of current developments and problems within the Agency specifically and in the intelligence community generally. Course content includes appraisals of major international trends affecting intelligence, recent and projected organizational developments within CIA to meet current and future Agency responsibilities, changes taking place at the White House and USIB level, Agency problems of coordination, intelligence support to the policy level, and future trends in intelligence.

DATES Monday, 2 December - Friday, 13 December 1968

TIME 0900 - 1630 hours

PLACE Room 501, 1000 North Glebe Road

FOR Agency officers at the middle or senior level from all the Directorates and from the Office of the Director.

SPEAKERS Senior officials from the Agency and from other departments and agencies of Government.

PREREQUISITE Five years experience in the Agency. (This requirement may be waived under special circumstances.)

REGISTRATION Limited to 35. Form 73 to be sent to the Registrar, OTR no later than 25 November 1968 25X1

INFORMATION Course: [redacted] 25X1  
Intelligence School Faculty, extension [redacted].

Registration: Admissions and Information Branch,  
Registrar Staff, extension [redacted] 25X1